



EXPNO 00049888 008510-004533
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Total Hours for Hourly/Piece Rate Period 12/01/19 - 12/07/19
Worked = 0.00 Hours Overtime & Dbtime = 0.00 Hours

Earns-Category	Hr/Unit	Rate	This Stmt	Year-To-Date
Regular				142.70
Delay Hrs				101.78
Education				99.97
STRAIGHT TIME			0.00	Sub-Total
Drop	8.00	14.7900	118.32	3625.23
Fuel	4.00	7.3950	29.58	1425.76
Hook	7.00	14.7900	103.53	3334.31
Mileage	1872.00	0.6888	1289.43	72037.22
Trctr Only	1.00	7.3950	7.40	1632.16
PIECE RATE			1548.26	Sub-Total
GROSS WAGES \$			1548.26	Sub-Total
Show Up Py				57.66
Pto/Supp				831.06
Vacation				4529.54
Holiday				1626.48
NON-WKED HRS			0.00	Sub-Total
Bhe Est				1981.65
OTHER			0.00	Sub-Total

TOTAL GROSS PAY	1548.26	91425.52
Fed Tax Wages	1416.42	83974.78

Leave Hrs YTD	Earned	Taken	Balance
Sick Balance	43.8	28.4	15.4
Vacation Balance	121.6	107.6	14.0

Earnings Statement

Page 001 of 002
Pay Period: 12/01/2019 - 12/07/2019
Advice Date: 12/13/2019
Advice Number: 0024159705
Batch Number: DCL002015386
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

Check Summary	This Stmt	Year-To-Date
TOTAL GROSS PAY	1548.26	91425.52
TOTAL TAXES	299.65	18690.67
TOTAL DEDUCTIONS	219.18	10609.72
NET PAY	1029.43	62125.13

Taxes	This Stmt	Year-To-Date
Fed Withholding	96.51	6656.15
Fed MED/EE	22.11	1308.57
Fed OASDI/EE	94.54	5595.28
PA Unempl EE	0.93	54.86
PA Withholding	46.74	2767.25
PA PA LOCAL Withh	38.82	2298.56
PA SNOW SHOE LS T		10.00
TOTAL TAXES	299.65	18690.67

Deductions	This Stmt	Year-To-Date
&401kPreTx3	108.38	6271.66
401kLoan08	44.02	1540.70
Critcl Ill	4.73	231.77
Life Ins02	1.99	97.45
&Dental 09	6.10	305.00
Life Ins09	0.41	13.53
Life Ins05	6.63	216.49
&Medical 16	18.92	945.54
Life Ins10	23.17	750.21
&Vision 07	0.72	35.98
HospIndemn	4.11	201.39
TOTAL DEDUCTIONS	219.18	10609.72
Txbl Benefits	This Stmt	Year-To-Date

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FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017

Advice Number: 0024159705
Advice Date: 12/13/2019
2498758

Deposited to the account of
VICTOR C HOLDERMAN

Account Number
XXXXX1116

Amount
1029.43

THIS IS NOT A CHECK



FXPSNO 00049808 008511-004533
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Earnings Statement

Page 002 of 002
Pay Period: 12/01/2019 - 12/07/2019
Advice Date: 12/13/2019
Advice Number: 0024159705
Batch Number: DCL002015386
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

@ ImpIncLif2	2.28	107.44
TOTAL TXBLE BENEF	2.28	107.44
ER Paid Benefits	This Stmt	Year-To-Date
@401kPreTx3	54.19	3199.88
TOTAL ER PD BENEF	54.19	3199.88
Other Information		
\$\$Non-pilot pay for hrs worked & piece rate		
@ Non-cash item not included in gross pay		
& Item excluded from taxable wages		
For legal inquiries, please contact:		
FedEx Freight, Inc		
2200 Forward Drive		
Harrison, AR 72601		

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THIS IS NOT A CHECK



EXPNO 00049808 D08525-004531
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Total Hours for Hourly/PieceRate Period 11/24/19 - 11/30/19
Worked = 0.00 Hours Overtime & Dbltime = 0.00 Hours

Earns-Category	Hr/Unit	Rate	This Stmt	Year-To-Date
Regular				142.70
Delay Hrs				101.78
Education				99.97
STRAIGHT TIME			0.00	Sub-Total
Drop	6.00	14.7900	88.74	3506.91
Fuel	3.00	7.3950	22.19	1396.18
Hook	6.00	14.7900	88.74	3230.78
Mileage	1404.00	0.6888	967.08	70747.79
Trctr Only				1624.76
PIECE RATE			1166.75	Sub-Total
GROSS WAGES \$\$			1166.75	Sub-Total
Holiday	16.00	29.580	473.28	1626.48
Show Up Py				57.66
Pto/Supp				831.06
Vacation				4529.54
NON-PRD HRS	16.00	# 29.580	# 473.28	Sub-Total
Bhe Est				1981.65
OTHER			0.00	Sub-Total

TOTAL GROSS PAY			1640.03	89877.26
Fed Tax Wages			1501.77	82558.36

Leave Hrs YTD	Earned	Taken	Balance
Sick Balance	43.2	28.4	14.8
Vacation Balance	121.6	107.6	14.0

Earnings Statement

Page 001 of 002
Pay Period: 11/24/2019 - 11/30/2019
Advice Date: 12/06/2019
Advice Number: 0024103691
Batch Number: DCL002015376
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

Check Summary	This Stmt	Year-To-Date
TOTAL GROSS PAY	1640.03	89877.26
TOTAL TAXES	322.13	18391.02
TOTAL DEDUCTIONS	225.60	10390.54
NET PAY	1092.30	61095.70

Taxes	This Stmt	Year-To-Date
Fed Withholding	106.75	6559.64
Fed MED/EE	23.44	1286.46
Fed OASDI/EE	100.23	5500.74
PA Unempl EE	0.99	53.93
PA Withholding	49.56	2720.51
PA PA LOCAL Withh	41.16	2259.74
PA SNOW SHOE LS T		10.00
TOTAL TAXES	322.13	18391.02

Deductions	This Stmt	Year-To-Date
&401kPreTx3	114.80	6163.28
401kLoan08	44.02	1496.68
Critcl Ill	4.73	227.04
Life Ins02	1.99	95.46
&Dental 09	6.10	298.90
Life Ins09	0.41	13.12
Life Ins05	6.63	209.86
&Medical 16	18.92	926.62
Life Ins10	23.17	727.04
&Vision 07	0.72	35.26
HospIndemn	4.11	197.28
TOTAL DEDUCTIONS	225.60	10390.54
Txbl Benefits	This Stmt	Year-To-Date

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FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017

Advice Number: 0024103691
Advice Date: 12/06/2019
2498758

Deposited to the account of
VICTOR C HOLDERMAN

Account Number
XXXXX1116

Amount
1092.30

THIS IS NOT A CHECK



EXPNO 00049808 008521-004531
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Earnings Statement

Page 002 of 002
Pay Period: 11/24/2019 - 11/30/2019
Advice Date: 12/06/2019
Advice Number: 0024103691
Batch Number: DCL002015376
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

@ ImpIncLif2	2.28	105.16
TOTAL TXBLE BENEF	2.28	105.16
ER Paid Benefits	This Stmt	Year-To-Date
@401kPreTx3	57.40	3145.69
TOTAL ER PD BENEF	57.40	3145.69
Other Information		
# Represents all hrs in this category		
##Represents consolidated rate for category		
\$\$Non-pilot pay for hrs worked & piece rate		
@ Non-cash item not included in gross pay		
& Item excluded from taxable wages		
For legal inquiries, please contact:		
FedEx Freight, Inc		
2200 Forward Drive		
Harrison, AR 72601		

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EXPNO 00049808 008533-004544
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Earnings Statement

Page 002 of 002
Pay Period: 11/17/2019 - 11/23/2019
Advice Date: 11/27/2019
Advice Number: 0024081559
Batch Number: DCL002015366
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

@ ImpIncLif2	2.28	102.88
TOTAL TXBLE BENEF	2.28	102.88
ER Paid Benefits	This Stmt	Year-To-Date
@401kPreTx3	67.75	3088.29
TOTAL ER PD BENEF	67.75	3088.29
Other Information		
# Represents all hrs in this category		
##Represents consolidated rate for category		
\$\$Non-pilot pay for hrs worked & piece rate		
@ Non-cash item not included in gross pay		
& Item excluded from taxable wages		
For legal inquiries, please contact:		
FedEx Freight, Inc		
2200 Forward Drive		
Harrison, AR 72601		

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EXPNO 00249828 C04560-004556
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Total Hours for Hourly/Piece Rate Period 11/10/19 - 11/16/19
Worked = 0.00 Hours Overtime & Dbltime = 0.00 Hours

Earns Category	Pr/Unit	Rate	This Stmt	Year-To-Date
Regular				142.70
Delay Hrs				101.78
Education				86.56
STRAIGHT TIME			0.00	Sub-Total
Drop	8.00	14.7900	118.32	3270.27
Fuel	4.00	7.3950	29.58	1337.01
Hook	6.00	14.7900	88.74	3038.51
Mileage	1872.00	0.6888	1289.43	68168.92
Trctr Only	2.00	7.3950	14.79	1602.57
PIECE RATE			1540.86	Sub-Total
GROSS WAGES \$			1540.86	Sub-Total
Show Up Py				57.66
Holiday				1153.20
Pto/Supp				831.06
Vacation				4529.54
NON-WORK HRS			0.00	Sub-Total
Bhe Est				1981.65
OTHER			0.00	Sub-Total

TOTAL GROSS PAY		1540.86	86301.53
Fed Tax Wages		1409.54	79279.85

Leave Hrs YTD	Earned	Taken	Balance
Sick Balance	42.0	28.4	13.6
Vacation Balance	121.6	107.6	14.0

Earnings Statement

Page 001 of 002
Pay Period: 11/10/2019 - 11/16/2019
Advice Date: 11/22/2019
Advice Number: 0024017856
Batch Number: DCL002015358
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

Check Summary	This Stmt	Year-To-Date
TOTAL GROSS PAY	1540.86	86301.53
TOTAL TAXES	297.84	17674.37
TOTAL DEDUCTIONS	218.66	9918.64
NET PAY	1024.36	58708.52

Taxes	This Stmt	Year-To-Date
Fed Withholding	95.68	6313.14
Fed MED/EE	22.01	1235.30
Fed CASDI/EE	94.08	5281.96
PA Unempl EE	0.92	51.78
PA Withholding	46.51	2612.31
PA PA LOCAL Withh	38.64	2169.88
PA SNOW SHOE LS T		10.00
TOTAL TAXES	297.84	17674.37

Deductions	This Stmt	Year-To-Date
401kPreTx3	107.86	5912.98
401kLoan08	44.02	1408.64
Critcl Ill	4.73	217.58
Life Ins02	1.99	91.48
4Dental 09	6.10	286.70
Life Ins09	0.41	12.30
Life Ins05	6.63	196.60
4Medical 16	18.92	888.78
Life Ins10	23.17	680.70
4Vision 07	0.72	33.82
HospIndemn	4.11	189.06
TOTAL DEDUCTIONS	218.66	9918.64
Exbl Benefits		

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FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017

Advice Number: 0024017856
Advice Date: 11/22/2019
2498758

Deposited to the account of
VICTOR C HOLDERMAN

Account Number
XXXXX1116

Amount
1024.36

THIS IS NOT A CHECK



FZFSNO 00049808 C08561-004556
DEL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Earnings Statement

Page 002 of 002
Pay Period: 11/10/2019 - 11/16/2019
Advice Date: 11/22/2019
Advice Number: 0024017856
Batch Number: DCL002015358
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

@ ImpIncLif2	2.28	100.60
TOTAL TXBLE BENEF	2.28	100.60
ER Paid Benefits	This Stmt	Year-To-Date
@401kPreTx3	53.93	3020.54
TOTAL ER PD BENEF	53.93	3020.54
Other Information		
\$\$Non-pilot pay for hrs worked & piece rate		
@ Non-cash item not included in gross pay		
& Item excluded from taxable wages		
For legal inquiries, please contact:		
FedEx Freight, Inc		
2200 Forward Drive		
Harrison, AR 72601		

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EXPNO 00049808 008560-004554
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Total Hours for Hourly/PieceRate Period 11/03/19 - 11/09/19
Worked = 0.00 Hours Overtime & Dbltime = 0.00 Hours

Earns-Category	Hr/Unit	Rate	This Stmt	Year-To-Date
Regular				142.70
Delay Hrs				101.78
Education				86.66
STRAIGHT TIME			0.00	Sub-Total
Drop				3151.95
Fuel				1307.43
Hook				2949.77
Mileage				66879.49
Trctr Only				1587.78
PIECE RATE			0.00	Sub-Total
GROSS WAGES \$\$			0.00	Sub-Total
Vacation	40.00	42.100	1684.00	4529.54
Show Up Py				57.66
Holiday				1153.20
Pto/Supp				831.06
NON-WRFD HRS	40.00 #	42.100 ##	1684.00	Sub-Total
Bhe Est				1981.65
OTHER			0.00	Sub-Total

TOTAL GROSS PAY			1684.00	84760.67
Fed Tax Wages			1542.66	77870.11

Leave Hrs YTD	Earned	Taken	Balance
Sick Balance	41.4	28.4	13.0
Vacation Balance	111.6	107.6	4.0

Earnings Statement

Page 001 of 002
Pay Period: 11/03/2019 - 11/09/2019
Advice Date: 11/15/2019
Advice Number: 0023988130
Batch Number: DCL002015349
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

Check Summary	This Stmt	Year-To-Date
TOTAL GROSS PAY	1684.00	84760.67
TOTAL TAXES	332.90	17376.53
TOTAL DEDUCTIONS	228.68	9699.98
NET PAY	1122.42	57684.16

Taxes	This Stmt	Year-To-Date
Fed Withholding	111.66	6217.46
Fed MED/EE	24.07	1213.29
Fed OASDI/EE	102.96	5187.88
PA Unempl EE	1.01	50.86
PA Withholding	50.91	2565.80
PA PA LOCAL Withh	42.29	2131.24
PA SNOW SHOE LS T		10.00
TOTAL TAXES	332.90	17376.53

Deductions	This Stmt	Year-To-Date
&401kPreTx3	117.88	5805.12
401kLoan08	44.02	1364.62
Critcl Ill	4.73	212.85
Life Ins02	1.99	89.49
&Dental 09	6.10	280.60
Life Ins09	0.41	11.89
Life Ins05	6.63	189.97
&Medical 16	18.92	869.86
Life Ins10	23.17	657.53
&Vision 07	0.72	33.10
HospIndemn	4.11	184.95
TOTAL DEDUCTIONS	228.68	9699.98
Txbl Benefits	This Stmt	Year-To-Date

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FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017

Advice Number: 0023988130
Advice Date: 11/15/2019
2498758

Deposited to the account of
VICTOR C HOLDERMAN

Account Number

XXXXXX1116

Amount

1122.42

THIS IS NOT A CHECK



EXPNO 00049808 008561-004554
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Earnings Statement

Page 002 of 002
Pay Period: 11/03/2019 - 11/09/2019
Advice Date: 11/15/2019
Advice Number: 0023988130
Batch Number: DCL002015349
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

@ ImpInclLif2	2.28	98.32
TOTAL TXBLE BENEF	2.28	98.32
ER Paid Benefits	This Stmt	Year-To-Date
@401kPreTx3	58.94	2966.61
TOTAL ER PD BENEF	58.94	2966.61

Other Information

Represents all hrs in this category
##Represents consolidated rate for category
\$\$Non-pilot pay for hrs worked & piece rate
@ Non-cash item not included in gross pay
& Item excluded from taxable wages
For legal inquiries, please contact:
FedEx Freight, Inc
2200 Forward Drive
Harrison, AR 72601

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THIS IS NOT A CHECK



EXPNO 00049888 008546-004566
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Total Hours for Hourly/PieceRate Period 10/27/19 - 11/02/19
Worked = 0.00 Hours Overtime & Dbltime = 0.00 Hours

Earns-Category	Hr/Unit	Rate	This Stmt	Year-To-Date
Regular				142.70
Delay Hrs				101.78
Education				86.66
STRAIGHT TIME			0.00	Sub-Total
Drop	6.00	14.7900	88.74	3151.95
Fuel	3.00	7.3950	22.19	1307.43
Hook	5.00	14.7900	73.95	2949.77
Mileage	1404.00	0.6888	967.08	66879.49
Trctr Only	1.00	7.3950	7.40	1587.78
PIECE RATE			1159.36	Sub-Total
GROSS WAGES \$\$			1159.36	Sub-Total
Pto/Supp	16.00	29.580	473.28	831.06
Show Up Py				57.66
Vacation				2845.54
Holiday				1153.20
NON-WRKD HRS	16.00	# 29.580	# 473.28	Sub-Total
Rhe Est				1981.65
OTHER			0.00	Sub-Total

TOTAL GROSS PAY			1632.64	83076.67
Fed Tax Wages			1494.90	76327.65

Leave Hrs YTD	Earned	Taken	Balance
Sick Balance	40.8	28.4	12.4
Vacation Balance	111.6	67.6	44.0

Earnings Statement

Page 001 of 002
Pay Period: 10/27/2019 - 11/02/2019
Advice Date: 11/08/2019
Advice Number: 0023954297
Batch Number: DCL002015339
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

Check Summary	This Stmt	Year-To-Date
TOTAL GROSS PAY	1632.64	83076.67
TOTAL TAXES	320.33	17043.63
TOTAL DEDUCTIONS	225.08	9471.30
NET PAY	1087.23	56561.74

Taxes	This Stmt	Year-To-Date
Fed Withholdng	105.93	6105.80
Fed MED/EE	23.34	1189.22
Fed OASDI/EE	99.77	5084.92
PA Unempl EE	0.98	49.85
PA Withholdng	49.33	2514.89
PA PA LOCAL Withh	40.98	2088.95
PA SNOW SHOE LS T		10.00
TOTAL TAXES	320.33	17043.63

Deductions	This Stmt	Year-To-Date
401kPreTx3	114.28	5687.24
401kLoan08	44.02	1320.60
Critcl Ill	4.73	208.12
Life Ins02	1.99	87.50
&Dental 09	6.10	274.50
Life Ins09	0.41	11.48
Life Ins05	6.63	183.34
&Medical 16	18.92	850.94
Life Ins10	23.17	634.36
&Vision 07	0.72	32.38
HospIndemn	4.11	180.84
TOTAL DEDUCTIONS	225.08	9471.30
Txbl Benefits	This Stmt	Year-To-Date

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FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017

Advice Number: 0023954297
Advice Date: 11/08/2019
2498758

Deposited to the account of
VICTOR C HOLDERMAN

Account Number
XXXXX1116

Amount
1087.23

THIS IS NOT A CHECK



FXFSNO 00049888 008547-004566
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Earnings Statement

Page 002 of 002
Pay Period: 10/27/2019 - 11/02/2019
Advice Date: 11/08/2019
Advice Number: 0023954297
Batch Number: DCL002015339
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

@ ImpInclIf2	2.28	96.04
TOTAL TXBLE BENEF	2.28	96.04
ER Paid Benefits	This Stmt	Year-To-Date
@401kPreTx3	57.14	2907.67
TOTAL ER PD BENEF	57.14	2907.67
Other Information		
# Represents all hrs in this category		
##Represents consolidated rate for category		
\$\$Non-pilot pay for hrs worked & piece rate		
@ Non-cash item not included in gross pay		
& Item excluded from taxable wages		
For legal inquiries, please contact:		
FedEx Freight, Inc		
2200 Forward Drive		
Harrison, AR 72601		

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FXFSNO 00049808 008565-004566
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Total Hours for Hourly/PieceRate Period 10/20/19 - 10/26/19
Worked = 0.60 Hours Overtime & Dbltime = 0.00 Hours

Earns-Category	Hr/Unit	Rate	This Stmt	Year-To-Date
Education	0.60	29.580	17.75	86.66
Regular				142.70
Delay Hrs				101.78
STRAIGHT TIME	0.60 #	29.580 ##	17.75	Sub-Total
Drop	7.00	14.7900	103.53	3063.21
Fuel	4.00	7.3950	29.58	1285.24
Hook	6.00	14.7900	88.74	2875.82
Mileage	1872.00	0.6888	1289.43	65912.41
Trctr Only	3.00	7.3950	22.19	1580.38
PIECE RATE			1511.47	Sub-Total
GROSS WAGES \$			1551.22	Sub-Total
Show Up Py				57.66
Pto/Supp				357.78
Vacation				2845.54
Holiday				1153.20
NON-WORK HRS			0.00	Sub-Total
Bhe Est				1981.65
OTHER			0.00	Sub-Total

TOTAL GROSS PAY			1551.22	81444.03
Fed Tax Wages			1419.17	74832.75

Leave Hrs YTD	Earned	Taken	Balance
Sick Balance	40.1	12.4	27.7
Vacation Balance	111.6	67.6	44.0

Earnings Statement

Page 001 of 002
Pay Period: 10/20/2019 - 10/26/2019
Advice Date: 11/01/2019
Advice Number: 0023909429
Batch Number: DCL002015329
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

Check Summary	This Stmt	Year-To-Date
TOTAL GROSS PAY	1551.22	81444.03
TOTAL TAXES	300.37	16723.30
TOTAL DEDUCTIONS	219.39	9246.22
NET PAY	1031.46	55474.51

Taxes	This Stmt	Year-To-Date
Fed Withholding	96.84	5999.87
Fed MED/EE	22.15	1165.88
Fed OASDI/EE	94.72	4985.15
PA Unempl EE	0.93	48.87
PA Withholding	46.83	2465.56
PA PA LOCAL Withh	38.90	2047.97
PA SNOW SHOE LS T		10.00
TOTAL TAXES	300.37	16723.30

Deductions	This Stmt	Year-To-Date
&401kPreTx3	108.59	5572.96
401kLoan08	44.02	1276.58
Critcl Ill	4.73	203.39
Life Ins02	1.99	85.51
&Dental 09	6.10	268.40
Life Ins09	0.41	11.07
Life Ins05	6.63	176.71
&Medical 16	18.92	832.02
Life Ins10	23.17	611.19
&Vision 07	0.72	31.66
HospIndemn	4.11	176.73
TOTAL DEDUCTIONS	219.39	9246.22
Txbl Benefits	This Stmt	Year-To-Date

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FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017

Advice Number: 0023909429
Advice Date: 11/01/2019
2498758

Deposited to the account of
VICTOR C HOLDERMAN

Account Number

Amount
1031.46

THIS IS NOT A CHECK



EXPNO 00049808 008566-004566
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Earnings Statement

Page 002 of 002
Pay Period: 10/20/2019 - 10/26/2019
Advice Date: 11/01/2019
Advice Number: 0023909429
Batch Number: DCL002015329
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

@ ImpInclif2	2.28	93.76
TOTAL TXBLE BENEF	2.28	93.76
ER Paid Benefits	This Stmt Year To Date	
@&401kPreTx3	54.29	2850.53
TOTAL ER PD BENEF	54.29	2850.53

Other Information

Represents all hrs in this category
##Represents consolidated rate for category
\$\$Non-pilot pay for hrs worked & piece rate
@ Non-cash item not included in gross pay
& Item excluded from taxable wages

For legal inquiries, please contact:

FedEx Freight, Inc
2200 Forward Drive
Harrison, AR 72601

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THIS IS NOT A CHECK



FXFNO 00049808 008634-004607
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Total Hours for Hourly/PieceRate Period 10/13/19 - 10/19/19
Worked = 0.00 Hours Overtime & Dbltime = 0.00 Hours

Earns-Category	Hr/Unit	Rate	This Stmt	Year-To-Date
Regular				142.70
Delay Hrs				101.78
Education				68.91
STRAIGHT TIME			0.00	Sub-Total
Drop	6.00	14.7900	88.74	2959.68
Fuel	4.00	7.3950	29.58	1255.66
Hook	6.00	14.7900	88.74	2787.08
Mileage	1872.00	0.6888	1289.43	64622.98
Trctr Only	4.00	7.3950	29.58	1558.19
PIECE RATE			1526.07	Sub-Total
GROSS WAGES \$			1526.07	Sub-Total
Show Up Py				57.66
Pto/Supp				357.78
Vacation				2845.54
Holiday				1153.20
NON-WORK HRS			0.00	Sub-Total
She Est				1981.65
OTHER			0.00	Sub-Total

TOTAL GROSS PAY			1526.07	79892.81
Fed Tax Wages			1395.79	73413.58

Leave Hrs YTD	Earned	Taken	Balance
Sick Balance	39.5	12.4	27.1
Vacation Balance	111.6	67.6	44.0

Earnings Statement

Page 001 of 002
Pay Period: 10/13/2019 - 10/19/2019
Advice Date: 10/25/2019
Advice Number: 0023853062
Batch Number: DCL002015319
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

Check Summary	This Stmt	Year-To-Date
TOTAL GROSS PAY	1526.07	79892.81
TOTAL TAXES	294.22	16422.93
TOTAL DEDUCTIONS	217.62	9026.83
NET PAY	1014.23	54443.05

Taxes	This Stmt	Year-To-Date
Fed Withholding	94.03	5903.03
Fed MED/EE	21.79	1143.73
Fed OASDI/EE	93.16	4890.43
PA Unempl EE	0.92	47.94
PA Withholding	46.06	2418.73
PA PA LOCAL Withh	38.26	2009.07
PA SNOW SHOE LS T		10.00
TOTAL TAXES	294.22	16422.93

Deductions	This Stmt	Year-To-Date
&401kPreTx3	106.82	5464.37
401kLoan08	44.02	1232.56
Critcl Ill	4.73	198.66
Life Ins02	1.99	83.52
&Dental 09	6.10	262.30
Life Ins09	0.41	10.66
Life Ins05	6.63	170.08
&Medical 16	18.92	813.10
Life Ins10	23.17	588.02
&Vision 07	0.72	30.94
HospIndemn	4.11	172.62
TOTAL DEDUCTIONS	217.62	9026.83
Txbl Benefits	This Stmt	Year-To-Date

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FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017

Advice Number: 0023853062
Advice Date: 10/25/2019
2498758

Deposited to the account of
VICTOR C HOLDERMAN

Account Number

Amount

XXXXX1116

1014.23

THIS IS NOT A CHECK



FXFNO 00049808 008615-004607
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Earnings Statement

Page 002 of 002
Pay Period: 10/13/2019 - 10/19/2019
Advice Date: 10/25/2019
Advice Number: 0023853062
Batch Number: DCL002015319
Employee ID: 2498758

VICTOR C HOLDERMAN

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makes this check possible.

@ ImpInclLif2	2.28	91.48
TOTAL TXBLE BENEF	2.28	91.48
ER Paid Benefits	This Stmt	Year-To-Date
@401kPreTx3	53.41	2796.24
TOTAL ER PD BENEF	53.41	2796.24
Other Information		
\$\$Non-pilot pay for hrs worked & piece rate		
@ Non-cash item not included in gross pay		
& Item excluded from taxable wages		
For legal inquiries, please contact:		
FedEx Freight, Inc		
2200 Forward Drive		
Harrison, AR 72601		

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PKPSNO 00049808 008610-004595
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Total Hours for Hourly/Piece Rate Period 10/06/19 - 10/12/19
Worked = 0.00 Hours Overtime & Dbltime = 0.00 Hours

Earns-Category	Hr/Unit	Rate	This Stmt	Year-To-Date
Regular				142.70
Delay Hrs				101.78
Education				68.91
STRAIGHT TIME			0.00	Sub-Total
Drop	6.00	14.7900	88.74	2870.94
Fuel	4.00	7.3950	29.58	1226.08
Hook	7.00	14.7900	103.53	2698.34
Mileage	1872.00	0.6888	1289.43	63333.55
Trctr Only	3.00	7.3950	22.19	1528.61
PIECE RATE			1533.47	Sub-Total
GROSS WAGES \$\$			1533.47	Sub-Total
Show Up Py				57.66
Pto/Supp				357.78
Vacation				2845.54
Holiday				1153.20
NON-WRKD HRS			0.00	Sub-Total
Bhe Est				1981.65
OTHER			0.00	Sub-Total

TOTAL GROSS PAY	1533.47	78366.74
Fed Tax Wages	1402.67	72017.79

Leave Hrs YTD	Earned	Taken	Balance
Sick Balance	38.9	12.4	26.5
Vacation Balance	111.6	67.6	44.0

Earnings Statement

Page 001 of 002
Pay Period: 10/06/2019 - 10/12/2019
Advice Date: 10/18/2019
Advice Number: 0023823115
Batch Number: DCL002015309
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

Check Summary	This Stmt	Year-To-Date
TOTAL GROSS PAY	1533.47	78366.74
TOTAL TAXES	296.03	16128.71
TOTAL DEDUCTIONS	218.14	8809.21
NET PAY	1019.30	53428.82

Taxes	This Stmt	Year-To-Date
Fed Withholding	94.86	5809.00
Fed MED/EE	21.89	1121.94
Fed OASDI/EE	93.62	4797.27
PA Unempl EE	0.92	47.02
PA Withholding	46.29	2372.67
PA PA LOCAL Withh	38.45	1970.81
PA SNOW SHOE LS T		10.00
TOTAL TAXES	296.03	16128.71

Deductions	This Stmt	Year-To-Date
401kPreTx3	107.34	5357.55
401kLoan08	44.02	1188.54
Critcl Ill	4.73	193.93
Life Ins02	1.99	81.53
&Dental 09	6.10	256.20
Life Ins09	0.41	10.25
Life Ins05	6.63	163.45
&Medical 16	18.92	794.18
Life Ins10	23.17	564.85
&Vision 07	0.72	30.22
HospIndemn	4.11	168.51
TOTAL DEDUCTIONS	218.14	8809.21
Txbl Benefits	This Stmt	Year-To-Date

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FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017

Advice Number: 0023823115
Advice Date: 10/18/2019
2498758

Deposited to the account of	Account Number	Amount
VICTOR C HOLDERMAN	XXXXX1116	1019.30

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PXFNO 00045808 008611-004595
DCL 002498758

FedEx Freight, Inc.
Payroll Services
30 FedEx Pkwy, 2nd Fl Horiz
Collierville, TN 38017
(855) 339-6992

Exemptions Addl Amt Addl %
Fed: M-04
PA(W): N-04

Earnings Statement

Page 002 of 002
Pay Period: 10/06/2019 - 10/12/2019
Advice Date: 10/18/2019
Advice Number: 0023823115
Batch Number: DCL002015309
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise
makes this check possible.

@ ImpIncLif2	2.28	89.20
TOTAL TXBLE BENEF	2.28	89.20
ER Paid Benefits	This Stmt	Year-To-Date
@401kPreTx3	53.67	2742.83
TOTAL ER PD BENEF	53.67	2742.83
Other Information		
\$\$Non-pilot pay for hrs worked & piece rate		
@ Non-cash item not included in gross pay		
& Item excluded from taxable wages		
For Legal inquiries, please contact:		
FedEx Freight, Inc		
2200 Forward Drive		
Harrison, AR 72601		

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